

# **Future Skills Maritime Global Virtual Conference**

**27th & 28th  
Nov 2020**



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**Future  
Skills  
Maritime**  
Global Virtual Conference

**F S M**

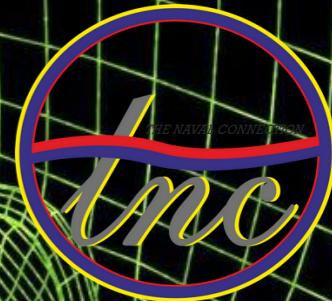
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LET'S FINISH THIS YEAR  
THE WAY WE ALWAYS  
WANTED

# FUTURE SKILLS MARITIME

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MARITIME INDUSTRY'S  
SLARGEST  
GLOBAL VIRTUAL  
CONFERENCE AND NETWORKING  
MEET





We will not discuss everything but  
whatever we discuss will have an effect  
on everything

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# WHO WILL ATTEND



## Over 40 Global Leaders

## More than 50 thousand viewers

SEAFARERS | MARITIME ADMINISTRATION | CLASSIFICATION SOCIETIES | TRAINING COMPANIES | AI & VR  
SIMULATION TECHNOLOGIES | TRAINING INSTITUTES | MARITIME UNIONS | TRADE FEDERATIONS | INNOVATIVE  
HARDWARE & SOFTWARE FOR MARITIME | VIRTUAL LEARNING | SHIP MANAGEMENT | CREW MANAGEMENT | SHIP  
OWNERS | MARITIME ASSOCIATIONS | OIL & GAS | OFF SHORE | LEISURE | MARINE INSURANCE | SHIP FINANCE |  
POWER | IT & INFRASTRUCTURE | PORTS | AGENCIES | SAFETY GEAR & PPE | MARITIME LEGAL | SHIP BROKING |  
SHIP REPAIR | DRY DOCK | SURVEY & CERTIFICATION | NRI SERVICES | SPARE PARTS MANUFACTURERS /  
INNOVATIVE TECHNOLOGIES / START-UPS | OTHERS |



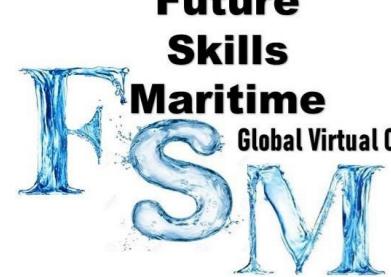


# KEEPING PACE WITH TIME

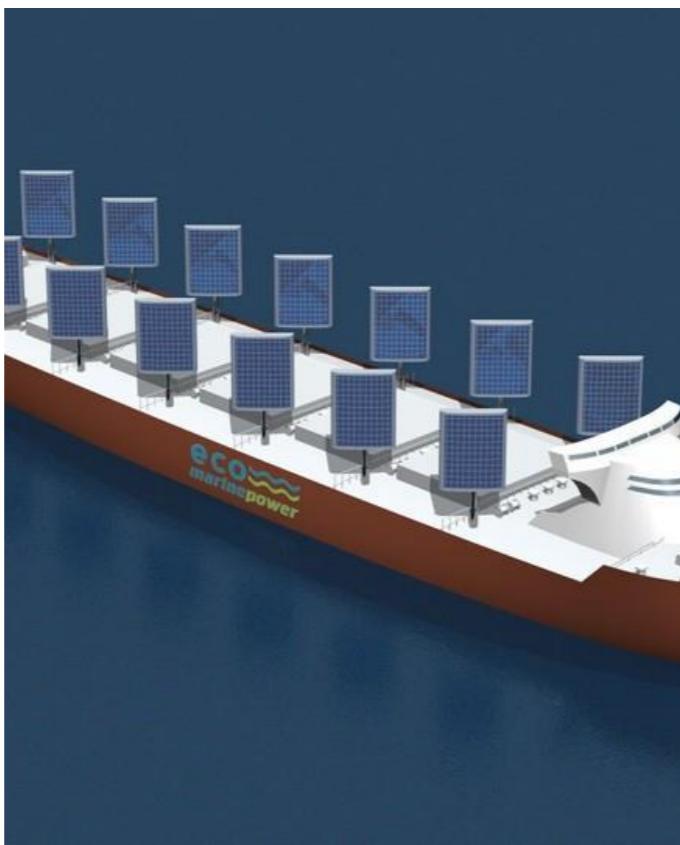


- A shortage in the supply of skilled seafarers worldwide and
- Predicting future skills needs due to digitization

The two concrete challenges the seafarers' profession faces today (and even more so in the future) are:



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# THE WORLD IS WATER

The Future Skills Maritime Global Conference will focus on the analysis and identification of future skills requirements in maritime industry to bridge the gaps between the training offers and the actual needs of the industry based on the effects of the fourth industrial revolution 4.0





# BRAVE NEW WORLD



Perhaps the near future will not be autonomous, it will be about how machines learn from skilled and experienced mariners. It will be about how machines win our trust and show that the technology can do what seafarers have been doing successfully for centuries, if not millennia.



# FUTURE OF HUMAN CAPITAL



Automation is becoming the new norm for organizations to support their growth & cost optimization strategies. But is the industry adopting a holistic change management approach, including employee culture designed to control the specific risks emerging from automation? Can we depend on the judgement of machines to do what our mariners do? How would the relevant risks be covered?



# OPPORTUNITIES IN ANCILLARY



Ports, terminals, and port-service firms have responded to lower growth by investing in digitisation, cranes, dredging equipment, and technology. They have also taken on a lot of complexity to accommodate changes in the sector. The advancement in ancillary service sectors including road and rail transport and ports have a direct effect on shipping. What new employment opportunities are being created in the secondary & tertiary sectors due to change & transformation?

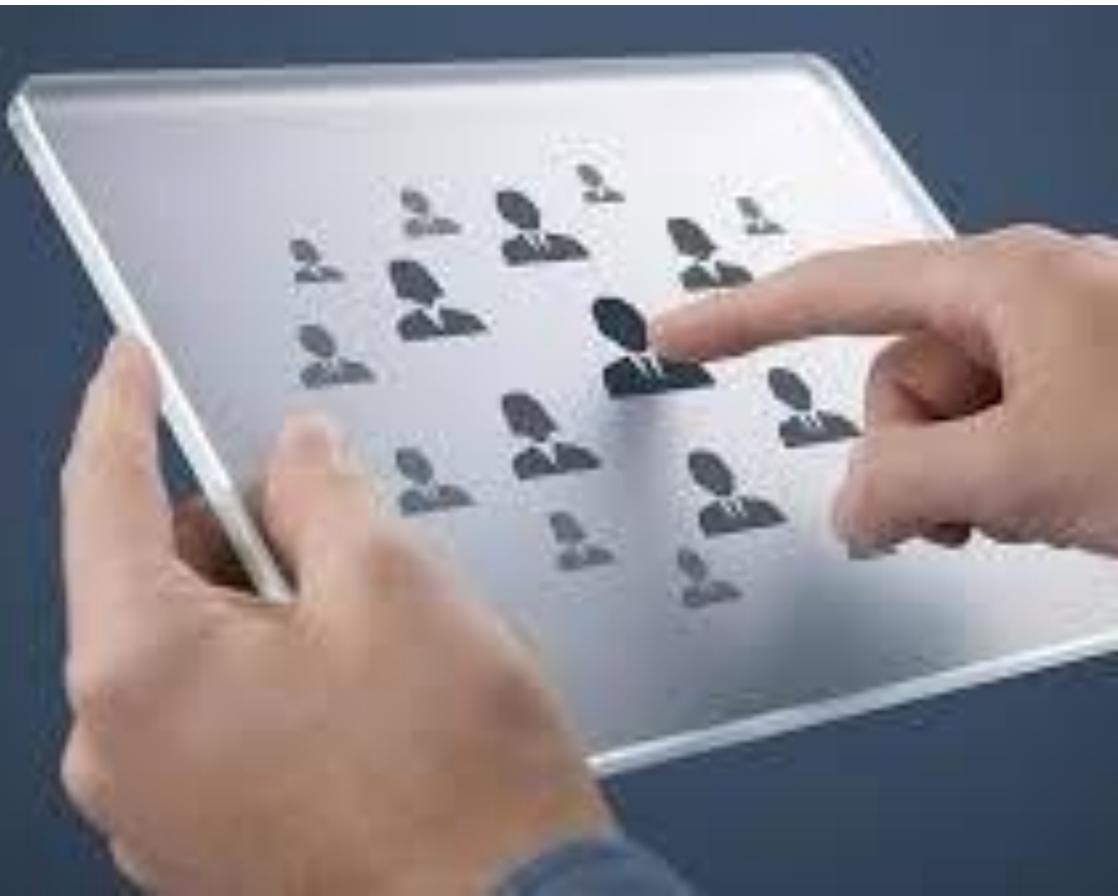


# OPPORTUNITIES ASHORE



With the number of people on board ships decreasing at an alarming rate, the future of shipping may be centered more ashore than on water. Like other sectors, shipping too has seen widespread redundancies due to Covid-19 outbreak. Many experienced seafarers are looking at changing careers but do ex-seafarers make good shore employees? If not, then how would the skill gaps be identified and filled?

# STCW AS A MINIMUM STANDARD



The IMO's STCW Convention has done much to establish a minimum competence standard needed to operate. We now observe that the gap between the minimum level of high competence required to cope with the rapid technology changes and the comprehensive landscape is growing. This is a huge challenge.



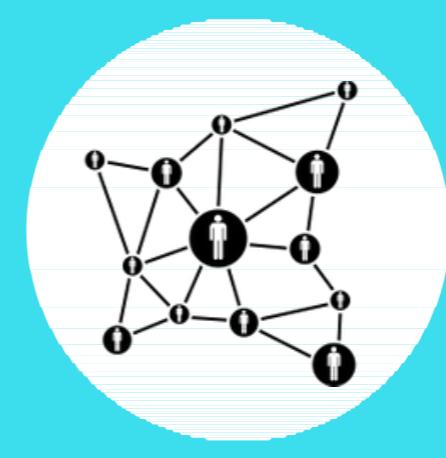
### **Knowledge Sharing**

FSM will bring together global change leaders under one forum to review the skill gaps in maritime and discuss solution based approach



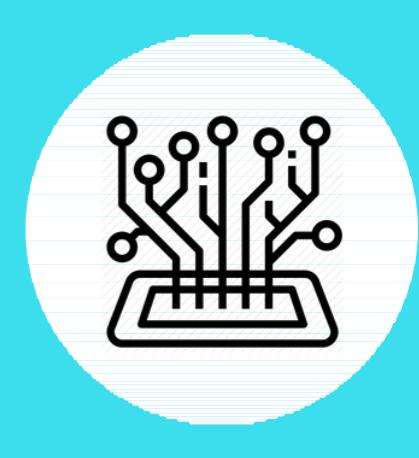
### **Explore Business Opportunities**

India's contribution to the world maritime business is immense. For global leaders FSM will be a platform to explore Indian maritime market. For Indians FSM will highlight new global opportunities



### **Networking**

Network over 2 days virtually with more than 50000 global maritime professionals and 40 change leaders



### **Meet the future**

Know where the world is going and where we need to be. Learn about products and services of the future and how it affects



## CONTACT US

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